





Youth Justice Briefing for Corporate & Partnerships O&S Committee 14 Sep 2020

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An inspection of youth offending services in

North Yorkshire

HM Inspectorate of Probation, June 2020





"The YJS Management Board sets a clear vision and strategy, which is well communicated across the partnership and is evidence based. Partnership arrangements are mature and collaborative. Statutory and non-statutory partners are represented on the Board and attendance is good. Board members have sufficient seniority to make decisions and commit resources from their own agencies, and we saw evidence of this in the wide range of statutory and specialist services provided to YJS children. Business risks are understood and mitigated by senior leaders, with excellent use of performance data to inform strategic decisions and service delivery."





"The partnership has an in-depth understanding of the issues and challenges facing the YJS children. There is a strong mix of targeted, specialist and mainstream services, with high levels of collaboration and shared responsibility across partners for addressing their complex needs. Out-of-court disposal work was good, with outstanding joint working between the YJS and the police. Overall, we found that there is a shared culture of making decisions in the best interest of the child, while considering the wishes of victims."





"North Yorkshire YJS is very well managed, with strong governance arrangements. There are high levels of advocacy for YJS children across the partnership, with a culture of consistently striving for positive outcomes and supporting staff to be innovative. The YJS has retained its criminal justice specialism, yet managed to integrate effectively with wider children's services, specifically Early Help and Looked After Child services. There are high levels of staff satisfaction and motivation, evidenced by the stable workforce within the YJS."





"The YJS workforce has the full range of skills, knowledge and experience to develop trusting and supportive relationships with children and families. Staff are committed, creative and have high aspirations for the children they work with. There is a strong focus on capturing the views and perspectives of children and using them to shape service delivery. Feedback from children and parent/carers confirms that the work of the YJS is making a difference."



Overall Rating:

Good

(with Outstanding elements)

(Joint 11th of 41 YOTs so far inspected)

	HMIP YOS Insp	Эe
	Area	0
	East Riding	
	Essex	
	Camden	
	Hertfordshire	
	Sheffield	
	South Tees	
	Warwickshire	
	Oxfordshire	
	Wrexham	
	Leicester	
	North Yorkshire	
	Hounslow	
	Wandsworth	
Ī	Bury & Rochdale	
	Lancashire	
Ī	Oldham	
Ī	Liverpool	
Ī	Brent	
	Southampton	
Ī	Derby	
Ī	Hampshire	
	Sandwell	
Ī	Gloucestershire	In
Ī	Medway	In
	Bristol	In
Ī	Manchester	In
Ī	Leeds	In
	Luton	In
Ī	Croydon	In
Ī	Dudley	In
	Nottingham	In
Ī	Lambeth	In
Ī	Barking & Dagenham	In
	Sefton	In
Ī	Walsall	In
Ī	Newham	In
ļ	Bradford	In
İ	Western Bay	
ļ	Surrey	,
İ	Blackpool	
İ	Cardiff	,

HMIP YOS Insp	эес
Area	Ove
East Riding	Out
Essex	Out
Camden	Out
Hertfordshire	Out
Sheffield	
South Tees	
Warwickshire	
Oxfordshire	
Wrexham	
Leicester	
North Yorkshire	
Hounslow	
Wandsworth	
Bury & Rochdale	
Lancashire	
Oldham	
Liverpool	
Brent	
Southampton	
Derby	
Hampshire	
Sandwell	
Gloucestershire	Imp R
Medway	Imp R
Bristol	Imp R
Manchester	Imp R
Leeds	lmp
Luton	Imp
Croydon	Imp
Dudley	Imp
Nottingham	Im p
Lambeth	Imp R
Barking & Dagenham	Imp R
Sefton	Imp R
Walsall	Imp
Newham	Imp
Bradford	lmp
Western Bay	Ina
Surrey	Ina
Blackpool	Ina
Cardiff	Ina

IIP YOS Ins	ections		Domai	n 1 - Organ	isational d	eliverv	
Area	Overall Ration	Score	Governance and leaders	Staff		Information and facilities 🔻	Ass
East Riding	Outstanding	36	Outstanding	Outstanding	Outstanding	Outstanding	Out
Essex	Outstanding	33	Outstanding	Outstanding	Good	Outstanding	Out
Camden	Outstanding	31	Outstanding	Outstanding	Outstanding	Outstanding	Out
Hertfordshire	Outstanding	31	Good	Outstanding	Good	Good	Out
Sheffield	Good	29	Good	Outstanding	Good	Good	C
South Tees	Good	29	Requires Improvement	Good	Requires Improvement	Good	Out
Warwickshire	Good	28	Good	Good	Good	Good	Out
Oxfordshire	Good	28	Good	Good	Outstanding	Good	C
Wrexham	Good	27	Outstanding	Good	Good	Outstanding	Out
Leicester	Good	26	Requires Improvement	Good	Outstanding	Requires Improvement	Out
North Yorkshire	Good	25	Outstanding	Good	Outstanding	Outstanding	Re
Hounslow	Good	25	Good	Good	Good	Requires Improvement	Out
Wandsworth	Good	24	Good	Good	Requires Improvement	Good	·
Bury & Rochdale	Good	23	Good	Good	Good	Good	Re
Lancashire	Good	22	Requires Improvement	Good	Requires Improvement	Requires Improvement	C
Oldham	Good	21	Good	Good	Good	Outstanding	Out
Liverpool	Good	21	Good	Good	Requires Improvement	Good	Out
Brent	Good	21	Good	Good	Requires Improvement	Requires Improvement	(
Southampton	Good	20	Requires Improvement	Good	Requires Improvement	Requires Improvement	ď
Derby	Good	19	Good	Requires Improvement	Good	Good	(
Hampshire	Good	19	Good	Good	Outstanding	Good	Out
Sandwell	Good	19	Good	Requires Improvement	Good	Good	ď
Gloucestershire	Requires Improvement	18	Good	Good	Good	Requires Improvement	(
Medway	Requires Improvement	18	Requires Improvement	Good	Requires Improvement	Good	Ü
Bristol	Requires Improvement	17	Good	Requires Improvement	Requires Improvement	Good	ď
Manchester	Requires Improvement	16	Good	Requires Improvement	Good	Inadequate	ď
Leeds	Requires Improvement	16	Requires Improvement	Good	Good	Good	Re
Luton	Requires Improvement	16	Requires Improvement	Good	Good	Outstanding	Ü
Croydon	Requires Improvement	16	Requires Improvement	Good	Requires Improvement	Requires Improvement	Out
Dudley	Requires Improvement	15	Requires Improvement	Good	Requires Improvement	Good	Re
Nottingham	Requires Improvement	15	Requires Improvement	Good	Good	Good	Out
Lambeth	Requires Improvement	14	Good	Good	Requires Improvement	Requires Improvement	ď
rking & Dagenham	Requires Improvement	14	Good	Requires Improvement	Requires Improvement	Good	Re
Sefton	Requires Improvement	12	Requires Improvement	Good	Requires Improvement	Requires Improvement	Re
Walsall	Requires Improvement	11	Requires Improvement	Good	Requires Improvement	Requires Improvement	Re
Newham	Requires Improvement	10	Good	Requires Improvement	Good	Requires Improvement	Re
Bradford	Requires Improvement	7	Inadequate	Requires Improvement	Inadequate	Inadequate	ha
Western Bay	Inadequate	6	Inadequate	Inadequate	Inadequate	Inadequate	lna
Surrey	Inadequate	4	Inadequate	Inadequate	Requires Improvement	Inadequate	lna
Blackpool	Inadequate	3	Inadequate	Inadequate	Requires Improvement	Requires Improvement	Re
Cardiff	Inadequate	0	Inadequate	Inadequate	Inadequate	Inadequate	Ina

Domain 2 - Court disposals

Good

Good

Good

Domain 3 - Out-of-court disposals

Good

Good

Requires Improvemen





Transition to Adulthood

What Are We Worried About?	What's Going Well?	What Needs to Happen?
18 th birthday is a 'cliff-edge' for support and protection.	Greater understanding through medicine & science	Re-engineer YJS workforce and practice model.
Brain development not complete until early 20's	National policy leaning towards 0-25yrs but still with qualifications.	Less focus on offending (only one symptom of wider social maladjustment).
For young people exposed to many ACEs, maturation and integration much harder	Reinforcing our capacity to support special needs.	More focus on identifying hidden needs & barriers, establishing proper support.
Many YJS children are 3-5yrs behind peer maturation.	YJS routinely delay transition where contrary to need.	Life coaching / mentoring approach to maximise
High prevalence of undiagnosed special needs.	Excellent National Probation Service approach, led by NY	recovery & maturation.





Disproportionate Criminalisation of Looked-After Children

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Looked-after children are 5x more likely to be convicted of a criminal offence.	NY already a national leader, working on this for >15yrs	Improve support and diversion for care leavers
Severe impact upon already vulnerable life-chances.	No Wrong Door have achieved huge reduction of internal crime reports.	training and awareness in criminal justice workforce.
Looked-after children also more likely to escalate to	YJS training & support for private care homes.	Challenge placing LA's to fully support and safeguard their OOA LAC's in NY
custody, or to become criminally exploited	NY Police very supportive.	Effectively engage private care providers, and York LA.
NY has all our own LACs in area, plus hundreds of children placed by other LAs	YJS Youth Outcomes Panel is diverting many LAC offences to unrecorded RJ outcomes.	Agree Protocol, governance and reporting systems.





Education Access & Attainment

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Our turbulent, demanding children are often perceived as naughty, without SEND needs being identified Maintaining positive, inclusive access to statutory education is a challenge, especially in rural areas Schools are increasingly driven by Ofsted, exam statistics and league tables.	Driven from YJS Board Skilled, proactive Education workers using Thrive. Improving identification of special needs. Some schools trying hard to be inclusive and flexible NY Ladder of Intervention more effectively supports early positive action.	Explore options to incentivise and support inclusive schools. Earlier, better recognition of special needs.





County Lines Exploitation

What Are We Worried About?	What's Going Well?	What Needs to Happen?
Urban gangs targeting 'soft' rural & coastal communities.	Strong local partnership work	
Building a market for hard drugs, fed by local crime.	Exemplary systems to safeguard exploited children.	Review and improve effect of NRM designations.
Using vulnerable children as couriers & dealers.	Proactive work to identify and protect vulnerable children.	Systematic tracking & follow- up for out-of-area children.
Recruiting & exploiting local children & vulnerable adults.	Supporting local communities to resist gang infiltration.	More strategic disruption & deterrence by urban Police
Extremely ruthless and violent culture.	Good intelligence-sharing & planning with NY Police	Review cost/benefit of current prohibition model?
Resilient, adaptive business model defeats disruption.	Effective use of CERAT & Nat. Referral Mechanism.	





Custodial Detention of Children

What Are We	What's	What Needs
Worried About?	Going Well?	to Happen?
Our most vulnerable children are still being sent to custody too often. Quality and safety of secure environments is inconsistent and sometimes inadequate. In particular, the care environment of Wetherby YOI is a concern. Distance and absence present additional barriers to longer-term success.	We firstly strive to minimise the number of children sent to custody, and local rates have fallen very significantly. We actively engage and advocate for every NY child detained in custody, with considerable success. Constructive engagement with Wetherby YOI.	Advocate reform and improvement of the children's secure estate. Further improve our capacity to divert and contain challenging children. Invest further in influencing and improving Wetherby YOI.